

Enroll your new hires or entry-level workers into either of the two state- and federally-registered apprenticeship programs:

1 Industrial Maintenance Electrician Apprenticeship

2 Industrial Mechanical Apprenticeship



Registered Apprenticeship Programs Overview

Registered apprenticeship is a talent development model that ensures employers have a base of skilled and qualified workers. This model is comprised of two training components, 1) on-the-job training and 2) instruction-based learning. Employees enrolled as Apprentices receive annual wage increases as the required work process competencies and performance metrics are met. Apprentices learn by doing, and earn while learning - eventually reaching journey-level competency in their chosen occupation.

- **Length of Program:** Apprentices typically complete in about two and a half years. However, the length may vary depending on how quickly apprentices gain proficiency in work process competencies and have met performance metrics.
 - Industrial Safety
 - Preventative Maintenance
 - Troubleshooting/Repair/Installation of Mechanical and Electrical Equipment
- **Minimum Related Instruction Required:** Minimum 144 hours is required per year. Instruction is currently offered at NO COST to employers who qualify.
- **Incremental Wage Progression:** Apprentices receive an annual wage increase as proficiency in work process competencies and performance metrics are met. Wage increases continue until apprentice reaches journey-level status.
- **Work Process Categories:** Required on-the-job training and demonstrated proficiency in work process competencies and have met performance metrics. Work processes include:
 - Care and Use of Tools of the Trade
 - Demonstrated Use of Drawings & Schematics
 - Hydraulics and Pneumatics
- **Certificates:** Apprentices reach journey-level status, after completion of the required on-the-job and instruction-based learning hours. The California Division of Apprenticeship Standards and the Department of Labor Office of Apprenticeship will issue the apprentice a journey-level certification.

The Chaffey College InTech Center and the employer-led Inland/Desert Apprenticeship Committee will work with your company to register apprentices to help them quickly achieve journey-level status.