State of California - Department of Industrial Relations DIVISION OF APPRENTICESHIP STANDARDS

otherwise), will be the sole responsibility of the: Program Sponsor Employer (Requires New DAS File #) **EMPLOYER AGREEMENT** Name of Program Sponsor DAS File No. Inland/Desert Employers Apprenticeship 5256 Contact Name Name of Employer Employer Address - Street Address, City & Zip Code Telephone No. Mailing Address If different from Employer Address above - Street Address, City & Zip Code O*Net Code(s) Occupation Name(s) Industrial Maintenance Electrician 49-2094.00 Industrial Mechanic 49-9041.00 New Employer Subscription Agreement Revision of Selection Procedures Revision of Work Processes Revision of Wages Revision of Related Instruction Revision of Other Compensation **Effective Date of Action:** The undersigned employer will follow the work processes, competencies and/or certifications, along with the probationary period, RSI and wages outlined in the Apprenticeship Standards, unless indicated otherwise below. All adjustments shall be detailed and attached to this agreement. Standards will be followed as written, except for the following (or attached): Work processes / Competencies / Certifications **Probationary Period** New Probationary Period (months) П Related & Supplemental Instruction (RSI) Wage and Advancement Schedules (see below) Effective Date of Journeyman Wage Present Journeyman Wage Per Apprentice or Trainee Wage Scale (indicate amount of time [hours, weeks or months], competencies and/or certifications and dollar amount.) 1st Per. 5th Per. 2nd Per 6th Per 3rd Per. 7th Per. 4th per. 8th Per. Overtime Provisions: Straight Time Hours 8 Per Day 40 Per Week I would like to be considered as an employer representative on Other Compensation Eff Date Per Hour Month the apprenticeship committee. A. Health & Welfare B. Pension Yes No C. Vacation \$ D. Apprentice Funds \$ E. Other Total \$ The undersigned Employer hereby subscribes to the provisions of and adopts these Apprenticeship Standards formulated by the Program Sponsor. The Employer agrees to carry out the intent and purpose of said standards and to abide by the rules and decisions of the Program Sponsor established under these Apprenticeship Standards. The Employer affirms they have been furnished a true copy of the Standards, have read and understood the Standards, and do hereby request registration/certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked by the Employer or Program Sponsor. On-the-job, the Apprentice is hereby guaranteed assignment to a skilled and competent Mentor and is guaranteed that the work assigned to the Apprentice will be rotated so as to ensure training in all phases of work. Signature - Subscribing Employer Date Signature - Union (if applicable) Date **CERTIFIED AS CORRECT:** Signature - Apprenticeship Consultant Date Signature - Committee Chair or Program Administrator Date These Revisions are hereby made a part of and supersede provisions of Standards previously approved. Approved for/by - Chief, Division of Apprenticeship Standards (Chief's signature required for all new file numbers) **Date Approved**

The registration and recordkeeping for apprentices, along with any evaluations (one year or

Instructions for Using the DAS-752

- 1. For all Employers
 - a. Complete lines 9-19
 - b. If new employer, check "New Employer Agreement" on line 20
 - 1. If currently approved employer making revisions to approved DAS-752, check appropriate box(es) from lines 20-22
 - c. Complete line 23
 - d. Check one box on line 26
 - 1. Check box on line 27 if employer making any changes to the work processes listed in the Standards
 - Note: Any changes to work processes, require an attached work process schedule
 - 2. Check box on line 28 if employer is making any changes to the probationary period listed in the Standards. Enter months. **Note:** Max = 25%, up to 12 months
 - 3. Check box on line 29 if employer is making any changes to the RSI listed in the Standards
 - Note: Any changes to RSI, require an attached RSI schedule
 - 4. Check box on line 30 if employer is making any changes to the wages listed in the Standards, and complete lines 31-50
 - e. Would the employer like to become a candidate for the apprenticeship committee? Check "yes" or "no" on line 45.
 - f. Employer sign line 57
 - g. If any Union involvement, Union sign line 57
 - h. Apprenticeship Consultant (Advisor) sign line 61
 - i. Program Sponsor sign line 61
- 2. Determine who will be responsible for the registration and recordkeeping for apprentices, along with any evaluations (one year or otherwise) and check the appropriate box (line 3 or 4).
 - a. If Program Sponsor box checked (line 3), no new file number is required and the Apprenticeship Consultant (Advisor) may sign line 64
 - b. If Employer box checked (line 4), a new file number is required. Follow the additional steps below:
 - 1. Follow the CAS instructions for creation of a new program to create a task and issue a new file number
 - 2. Enter the new file number (from CAS task) into the space indicated on line 4
 - 3. Follow the remaining steps for submission of a new program.

Note: DAS Chief will sign line 64 at the completion of the DAS approval process